



The CPST Connect

The Center for Parliamentary Studies and Training (CPST)-Connect.

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CPST rolls out training for Third Clerk Assistants in the National Assembly

The Centre for Parliamentary Studies and Training (CPST) in collaboration with the National Assembly in mid-June conducted a week-long training targeting Third Clerk Assistants from the Departmental Committees of the National Assembly, to enhance their service delivery to their respective committees.

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Deputy Director, Administration, Finance and Corporate Affairs Ms. Linet Misati speaks to the trainees during the opening session



Deputy Director, Audit, Appropriations and General Purpose Committees, Ms. Lucy Kimathi talks to the participants during her training session

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Deputy Clerk, Mr. Jeremiah Ndombi addressing the Clerk Assistants during the closing ceremony of the training

CPST and JKUAT move to validate Draft Curriculum and Course Contents of the MSc Leadership and Governance Programme

The Centre for Parliamentary Studies and Training (CPST) in Section 34 of the Parliamentary Service Act, 2019 is mandated to provide learning and development programmes to build capacity for Members and staff of Parliament and other stakeholders.

The Centre is further mandated to facilitate continuous learning for Members and staff of Parliament and other stakeholders; develop linkages and collaborations with other institutions of learning and professional organizations; develop and deliver programmes that promote parliamentary democracy, national values and principles of governance and the parliamentary service values.

Towards this end, the CPST in collaboration with the Jomo Kenyatta University of Agriculture and Technology (JKUAT) Karen Campus jointly developed tailor-made units for incorporation into the existing JKUAT MSc. Leadership and Governance Programme.

The course is aimed at enhancing the capacity of the Members and Staff of Parliament in the execution of their core mandate of representation, legislation and oversight.

The validation exercise followed the development of the draft curriculum by a committee constituted to draft the curriculum for the MSc Leadership and Governance.

The exercise was carried out to ensure that CUE standards on altering the content of an already approved course were met.

The validation retreat brought on board, lecturers and professionals from JKUAT-Karen Campus and the Parliamentary

Service Commission respectively.

The retreat also drew participants from the Parliamentary Service Commission to ensure that the curriculum design responds to the needs of Members and staff of Parliament who are the target group.

Further, two former Members of Parliament participated in the validation exercise, further ensuring a more inclusive participation.

The CPST utilizes the Participatory Curriculum Development Model (PCDM) to develop its programmes. The model provides room for all the stakeholders to participate in the process at different levels.

This is informed by the fact that Curriculum issues are inextricably linked to current thinking and action on educational concerns and reforms around the world.

During the validation exercise, participants engaged in robust discussions, offering valuable feedback and recommendations to refine the curriculum.

The collaborative effort underscored the importance of integrating practical experiences with theoretical knowledge to prepare graduates for the dynamic challenges of leadership roles.

According to the Centre's Executive Director, Prof. Nyokabi Kamau, the program is designed to bridge the gap between theory and practice, ensuring that the graduates are not only knowledgeable, but equipped with the practical skills needed in today's governance.

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Staff from PSC and JKUAT during the validation of the draft curriculum and course contents of the MSc. Leadership and Governance Programme led by the Executive Director CPST, middle seated, and the Principal JKUAT, (Second from Left seated).

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On her part, the Principal, JKUAT Karen Campus, Prof. Hellen Mberia was grateful for “the collaborative spirit exhibited throughout the whole process.

“The dedication and commitment that the teams showed are a reflection of our shared vision of excellence in leadership education. I am confident that this MSc in Leadership and Governance will set a new standard for academic and professional

development in this field”, she noted.

The retreat concluded with a renewed sense of purpose and commitment to delivering a high-quality educational program.

The validated curriculum will undergo final adjustments before being officially launched, marking the beginning of an exciting new chapter for CPST and JKUAT.



Participants applaud during one of the training sessions



Deputy Clerk Mr. Jeremiah Ndombi (left) awards Ms. Mary Kinyunye a certificate of participation after the one week training. Looking on is Director, Departmental Committees, Mr. Peter Chemweno.



A group photo of the Clerk Assistants and the facilitators taken on the first day of the Clerk Assistants' training.

CPST rolls out training for Third Clerk Assistants in the National Assembly (Continued)

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The aim of the training centred around the maxim: “Congress in session is Congress in public exhibition, whilst congress in committee rooms is Congress at work” was aimed at equipping the participants with knowledge on areas of roles and mandates of legislative committees in ensuring effective legislation, oversight of the executive and transparency in management of public affairs, knowledge on parliamentary practices and procedure, while enhancing collegiaty among the officers.

On his part, the Director Departmental Committees, Mr. Peter Chemweno represented at the function by Deputy Director, Mr. Daniel Mutunga, urged the participants to take on the knowledge gained during the training and use it to effectively deliver

on their mandate.

His sentiments were echoed by the Deputy Clerk of the National Assembly, Mr. Jeremiah Ndombi while officially closing the training. He urged the participants to show interest in the Standing Orders, to read and research widely on issues regarding their Committees and most importantly to stand out in the delivery of their work.

The facilitators engaged by CPST during the training include: Deputy Directors, Audit, Appropriations and General Purpose Committees, Mr. Nicholas Emejen and Ms. Lucy Kimathi Deputy Director, Lergislative and Procedural Services-Senate, Mr. Daniel Chania, and Ms Irene Kinuthia.

Managing Legislative Committees: Siaya County Assembly trained

The Committee is often the eye, the ear and often the brain of the Assembly. Further, Assembly Committees are a vital organ in the working processes of sub-National Legislatures, without which, the proceedings of a legislature would slow down and possibly halt since they facilitate the processing of work and moderate the volume of activities that are considered at plenums. Committees are agents, which enable Legislatures to organize their work in such a way as to perform numerous activities simultaneously and expeditiously.

from the Siaya County Assembly. The training was conducted thematically on areas of: Writing Committee Reports, Bill analysis, Processing of Regulations, Public Participation and its Reporting as well as managing committee activities.

Participants engaged in interactive sessions, group discussions, and practical exercises, all designed to foster a deeper understanding of the complexities of committee management. The training was facilitated by experienced professionals and experts in parliamentary procedures and governance.

While conducting the training, the Chief Officer Research, Library and Publications, Dr. Martin Mbewa commended the County



Staff from the Directorate of Committee Services pose for a photo led by the Clerk of the County Assembly Mr. Erick Odhiambo Ogenga during a training on Managing Legislative Committees

Standing Orders of the Assembly establishes committees to facilitate Assemblies in conducting their constitutional mandate. It is imperative that the capacity of clerk assistants serving in these committees is enhanced periodically to enable them effectively facilitate the committee Members.

In fulfilling the CPST's Strategic Pillar 1 and Strategic Objective 4 on *Building the Capacity of Staff working in Counties*, the CPST organised and facilitated a training on *Managing Legislative Committees* for the staff from the Directorate of Committee Services

Assembly of Siaya for their commitment to continuous learning and development. He further noted that the training was a testament to their dedication to improving their legislative functions and serving their constituents more effectively.

The training program concluded with participants expressing their appreciation for the valuable insights and practical skills gained. CPST remains committed to supporting legislative bodies across Kenya through tailored training programs and capacity-building initiatives.

Legislation, Monitoring and Evaluation: National Assembly Departmental Committee on Energy trained

The CPST in collaboration with the National Assembly Departmental Committee on Energy in June mounted a one-week training for the Committee Members on Legislation, Monitoring and Evaluation.



Members of the National Assembly's Departmental Committee on Energy pose for a photo after completing a one-week training on Legislation, Monitoring and Evaluation offered by the CPST.

The training covered areas on Public Finance Management, particularly effective budget scrutiny, project implementation and monitoring & evaluation; Conducting Inquiries; Policies, regulatory developments, technologies and industry trends in the energy sector; Renewable and non-renewable energy (costs/ investments/timelines); Energy generation and distribution efficiency and energy waste management; and Nuclear Energy and nuclear power plants (siting, construction, maintenance, decommissioning).

According to the training co-ordinator, Dr Mbewa, the training was a significant step in enhancing the capacity of the Members of the Committee since it gave the necessary skills to improve the

quality of energy legislation and oversight. He further reiterated on the importance of such trainings for Committee Members to be well equipped to make robust policies that are effective and aligned with the sector's best practices.

The Departmental Committee on Energy is established under the National Assembly Standing Order No. 216. The function of the Committee include among others, to study and review all legislations referred to it.

According to the Standing Orders, the Committee's varied mandate range from considering matters relating to the fossil fuel exploration, energy development, Production, Maintenance and Regulation of Energy.

CPST Board undertakes Advanced Leadership Training



The CPST Board Members led by the PSC Vice Chair (third right) Sen. Joyce Korir and Board Chairperson (Hon. Rachael Ameso). Others are: seated from left: Sen. John Kinyua, CPST Executive Director, Prof. Nyokabi Kamau, Hon. Patrick Makau, Hon. Mishi Mboko and the Clerk of the Senate, Mr. Jeremiah Nyegenye. Senior Parliamentary staff led by the Director General PJS, Mr. Clement Nyandiere (standing 4th right) and National Assembly Deputy Clerk, Mrs. Serah Kioko (4th left) also attended.

As a capacity building institution, the CPST is called upon by different categories of its clients to undertake various capacity building activities for Member and staff of Parliament and County Assemblies.

Since capacity building is a dynamic environment, the CPST must respond effectively to the ever-changing training needs. This implies that the CPST Board that presides over governance and controls in all areas of capacity building must be constantly capacitated to provide effective and efficient governance and oversight of operations at the CPST. This includes capacity building in areas of need for Board members.

Implementation of this activity is supported by the objective of building capabilities and capacities of the CPST in line with the

sixth strategic objective to develop the capacity and capability of CPST as a centre of excellence in legislative studies as documented under the second strategic pillar of the Parliamentary Service Commission Strategic Plan 2019-2030.

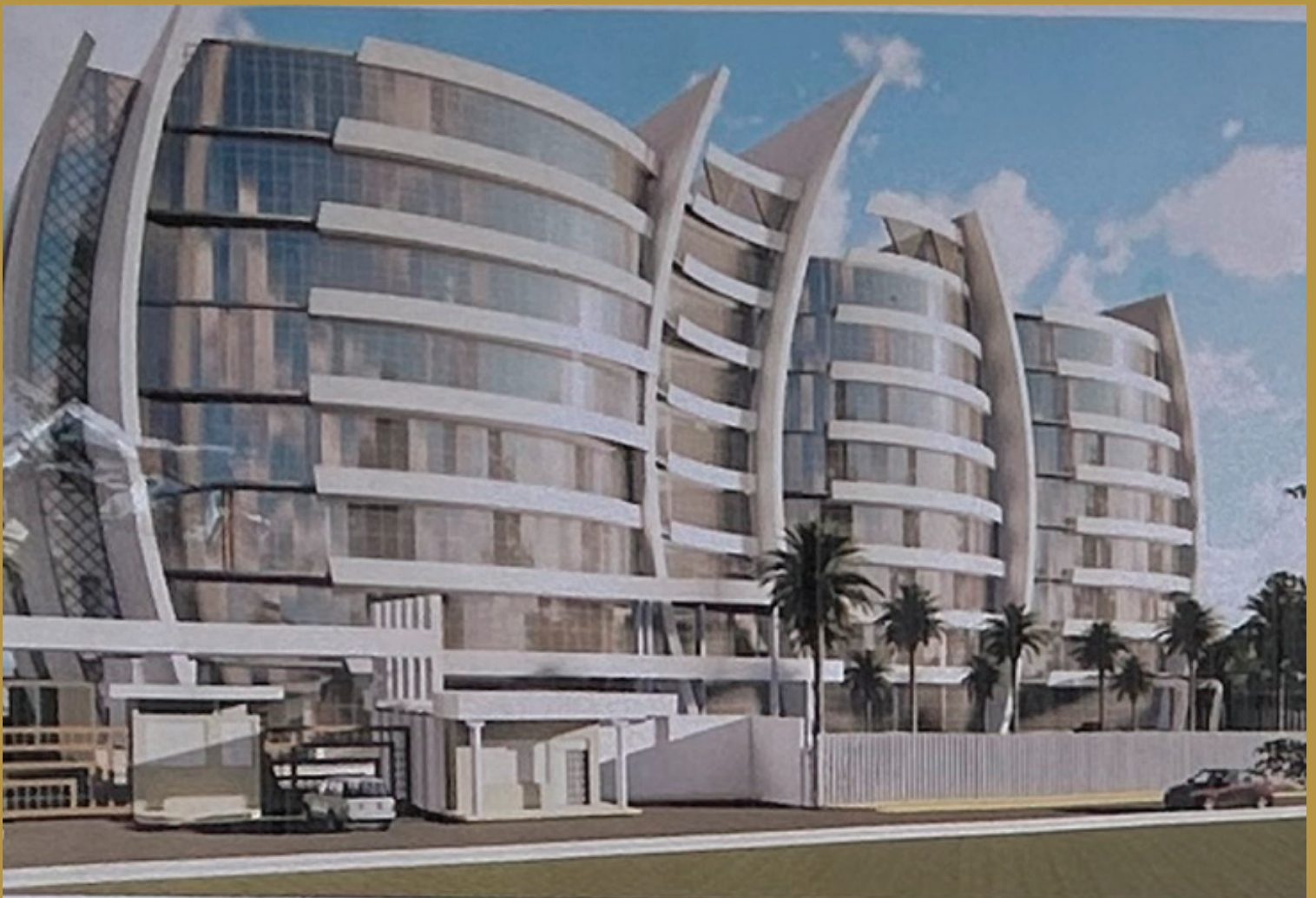
Towards this end, the CPST in collaboration with the Institute for Human Resource Management (IHRM) facilitated a training on Advanced Leadership for the Board Members early June, 2024. The training covered areas on strategic decision making, organizational governance, effective stakeholder management and leadership development.

The Board led by the Chair Ms. Rachel Ameso expressed their gratitude for the comprehensive and practical nature of the training.

2024/2025 CPST TRAINING CALENDAR

CODE	COURSE	DATES	TARGET	VENUE	COORDINATOR
MEMBERS OF PARLIAMENT					
CPST/CCI/P/600/8/24	Capacity Building on Security and National Interest	TBC	Members drawn from the Committees of Senate and National Assembly in charge Security	TBC	Dr. George Wakah +254722600228
CPST/CCI/P/600/2/25	Capacity Building on Diplomacy, Negotiation and Mediation (Collaboration with Senate and National Assembly)	TBC	Members of Liaison Committees from Senate and National Assembly	TBC	Mr. Peter Muchira +254716634667
MEMBERS OF COUNTY ASSEMBLIES					
CPST/LPM/CA/200/9/24	Monitoring House Resolutions	10 th to 12 th September, 2024	Members of Assembly Implementation Committees	TBC	Mr. Brian Mwabu +254724684491
CPST/PFM/CA/400/2/25	Budget Scrutiny	10 th to 13 th February, 2025	Chairpersons of Sectoral Committees in County Assemblies.	TBC	Ms. Faith Kibathi +254720909600
CPST/LPM/CA/200/4/25	Legislative Committees Presidium	21 st to 24 th April, 2025	Deputy Speakers and Chairpersons of Liaison Committees.	TBC	Mr. Peter Muchira +254716634667
PSC STAFF					
CPST/HRM/P/500/8-9/24	Supervisory Mandatory Course	16 th August to 9 th September, 2024	PSC Staff (Scale 8-10)	TBC	Ms. Pauline Kigera +254720339472
CPST/HRM/P/500/9/24	ToT Master class	9 th to 13 th September, 2024	PSC Staff & External participants	TBC	Dr. Martin Mbewa +254712313215
CPST/HRM/P/500/10/24	CPST Training of Trainers Programme (ToT)	13 th to 18 th October, 2024	PSC Staff & External participants	TBC	Mr. Peter Muchira +254716634667
CPST/HRM/P/500/1-2/25	Legislative Senior Management Course	8 th January to 9 th February, 2025	PSC Staff (Scale 11-13)	TBC	Ms. Linet Misati +254721451199
COUNTY ASSEMBLIES STAFF					
CPST/ICCP/CA/300/9-10/24	Evidence Based Report-Writing in Legislatures	30 th September to 4 th October, 2024	Clerk Assistants, Researchers and other Staff in the Legislatures	TBC	Mr. Brian Mwabu +254724684491
CPST/HRM/CA/500/11/24	Coaching and Mentoring for effective Human Resource Management	25 th to 29 th November, 2024	Directors and heads of departments.	TBC	Ms. Pauline Kigera +254720339472
CPST/LPM/CA/200/12/24	Delegated Legislation Processing	2 nd to 6 th December, 2024	Clerk Assistants and Legal Counsel.	TBC	Mr. Peter Muchira +254716634667
CPST/CCI/CA/600/3/25	Speakers' Rules and Enforcement	3 rd to 7 th March, 2025	Protocol Officers, Public Relations Personnel, Event Coordinators.	TBC	Ms. Pauline Kigera +254720339472
CPST/LPM/CA/200/3/25	Enforcement of Parliamentary Practices and Procedures	17 th to 21 st March, 2025	Serjeant-at-arms	TBC	Mr. Anthony Ngugi +254720885196
CPST/ LPM / CA/200/5/25	Parliamentary Practices and Procedure for Hansard Officers	5 th to 9 th May, 2025	Hansard Officers	TBC	Mr. Brian Mwabu +254724684491
ON REQUEST					
CPST/ICCP/OR/300	Training on Public Participation and Stakeholder Engagement (MENU)	TBC	staffers involved in Legislative Committees that are involved in stakeholder engagement meetings.	TBC	Mr. Ahmed Muktar +254722168389
CPST/PFM/OR/400	Foundations for Budget Document Analysis, Interpretation & Reporting	TBC in Consultation with PBO	Fiscal Analysts from legislatures (County Assemblies and National Legislatures)	TBC	Dr. Martin Mbewa +254 712313215

Please Take note that Bespoke Programmes are available throughout as long as they meet the minimum number of Participants. All inquiries to be sent cpst@parliament.go.ke or Telephone No.



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